

JOURNAL ARTICLE PUBLICATION STATEMENT

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Dear.

Siti Nafsyah Dhia Ulhaq

Thank you for submitting your best article to be published on **Jurnal Semesta Ilmu Manajemen dan Ekonomi** with the title:

**"PENGARUH LINGKUNGAN KERJA, KOMITMEN ORGANISASI, DAN
BURNOUT TERHADAP KINERJA KARYAWAN BPBD (BADAN
PENANGGULANGAN BENCANA DAERAH) KAB. NGANJUK"**

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Jurnal Semesta Ilmu Manajemen dan Ekonomi** edition **Volume 2 Number 3**

Thus we submit this letter of information to be used as it should be, we express our gratitude.

No Reg : LOA20260421120906

Palembang, 21 April 2026

Editor In Chief



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the LOA can be
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Muhammad Zulkarnain, S.E., M.Si.

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Jl. Sei Sahang, NO. 5296, Kec. IB 1, Kel. Lorok Pakjo, Kota Palembang

0895404313613 / 081274887803

admin@jurnalpustakacendekia.com