

**JOURNAL ARTICLE PUBLICATION STATEMENT**

**Letter Of Accepted (LoA)**

Number : 712/JCA/Vol2/No3/2025

Dear.

**Andrian Khoirul Ummah**

Thank you for submitting your best article to be published on **Jurnal Cakrawala Akademika** with the title:

**"Dampak Kepemimpinan Tidak Profesional terhadap Kinerja Karyawan:  
Studi Tentang Peran Mediasi Motivasi Kerja"**

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Jurnal Cakrawala Akademika** edition **Volume 2 Number 3**

Thus we submit this letter of information to be used as it should be, we express our gratitude.

**No Reg : LOA20250920122137**



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Palembang, 20 September 2025  
Editor In Chief



**Winda Eprilia, S.Pd.,Gr.,M.Pd.**

Publisher :

**Lembaga Penelitian dan Pengembangan Pustaka Cendekia**

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